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# Criterion 7 - Institutional Values and Best Practices

# 7.1 Institutional Values and Social Responsibilities

# 7.1.1 Gender Audit and Measures for the Promotion of Gender Equity & Sensitization in Curricular and Co-Curricular Activities

The institution upholds gender equity in truest of its terms. Gender related programs have been carried out throughout the year in both curricular and co-curricular aspects during the last five years. The initiatives include:

# 1. Gender Audit has been introduced in the year 2022-2024

Link to Gender Audit:

https://dbndsm.edu.in/Pdf/IQAC/Audit/Gender%20Audit.pdf

#### 2. Gender Equity & Sensitization in curricular part:

CBCS has been introduced in the year 2017. Different subjects have topics related to Gender. Subjects like Geography, Economics, History, Political Science, Mass Communication and Journalism and English include studies of human development index and gender development index, Women studies, Gender and education in India, Feminist approach of Public Administration and human morale in an organizational structure, studies of gender bias, women equality, women empowerment, women movements, changing nature of caste and dynamics Women, women participation in various sphere, reservation, their security concern, and women riot and gender identity, Discrimination and violence



Principal

DR. BNDS Mahavidyalaya

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against women, Gender Sensitization, gender studies under the light of media, and feminist perspective to studying literature including representation of women sexualities, gynocriticism and *ecriture feminine* and ot6her modern cross cutting issues of sexualities related to men, women and transgender.

# Syllabus Links with Names of Relevant Courses

Subjects	Programme	COURSE	LINKS
- I: I		all CC &	https://dbndsm.edu.in/Syllabus/18368Syllabus_BAEN
English	Hons	DSE	<u>G 2017-2018.pdf</u>
	General	CC 3, DSE	https://dbndsm.edu.in/Syllabus/183714Syllabus_BAP_
	General	1&2	ENG 2017-2018.pdf
		DSE-2, CC-	https://dbndsm.edu.in/Syllabus/153343Hons Syllabus
Geography	Hons	8	<u>.pdf</u>
			https://dbndsm.edu.in/Syllabus/153343Hons_Syllabus
	General	GE-2	<u>.pdf</u>
Economics			https://www.buruniv.ac.in/Downloads/Syllabus/Syllab
Economics	General	CC-1D	us BAP ECON 2017-2018.pdf
History			https://dbndsm.edu.in/Syllabus/13577Syllabus_BAHIS
Пізсогу	Hons	GE-1, GE 2	T 2017-2018.pdf
Philosophy			https://www.buruniv.ac.in/Downloads/Syllabus/Syllab
Рипозорну	Hons	cc6	us BAPHIL 2017-2018.pdf
	gonoral	sec 4	https://www.buruniv.ac.in/Downloads/Syllabus/Syllab
	general	SEC 4	us BAP PHIL 2017-2018.pdf
Political			https://www.buruniv.ac.in/Downloads/Syllabus/Syllab
Science	General	sec 3	us BAP POLSC 2017-2018.pdf



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	Hons	cc6, cc9, cc11, cc14, sec 2	https://www.buruniv.ac.in/Downloads/Syllabus/Syllab us_BAPOLSC_2017-2018.pdf
Mass			
Communicatio			hatter of the control
n			https://www.buruniv.ac.in/Downloads/Syllabus/Syllab
and			us_BAMASSCOMM_2017-2018.pdf
Journalism	Hons	dse 2	

# 3. Gender Equity & Sensitization in co-curricular activities during last Five Years:

Besides curricular following co-curricular activities have been carried out in the last five years:

- An essay writing competition on *Women Rights in India* has been held on 11/09/2018.
- Observation of National Girl Child Day on 24.1.2020
- One-Day Institutional level Seminar on the topic *Baisamyabaadi Lingaprabhuttwa o Akhyankatha* was organized on 29/04/2022
- Awareness Camp on Cervical cancer: Early detection, Screening and Prevention has been organized on March 4, 2023.
- National Girl Child Day was observed on 24.1.2023
- One-Day talk on the topic *Gender Sensitization: Sexuality and Taboo February 6, 2023*



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Link to reports on co-curricular activities

https://dbndsm.edu.in/IQAC/NAAC/1215507.1.1.%20Report%20on%2 0gender%20programs.pdf

## 4. Facilities for Women on Campus

- Suggestion/Complaint boxes are kept in the college campus to lodge grievances of any sort without any fear, hesitation or compulsion.
- Self Defence training is offered through regular classes of taekwondo Marshal art.
- ICC is present in the college in accordance to Sexual Harassment at Workplace Act, 2013.
- Women's Development Cell of the college focuses on holistic development of Girl students without any bias or gender discrimination.
- Napkin Vending Machine in Girl's Common Room. The Girls Common room has indoor games facilities as well.
- The campus is under C.C. T.V. Surveillance along with 24x7 human surveillance. The administration is committed to the Safety and Security of students. The authority keeps regular telephonic contact with the O/C of the nearby Police Station (Saktigarh).
- Various scholarships (*Kanyasree* for girls only) are provided from the government and the institution.
- Geeta Bandyopadhyay Memorial Award is given to the highest scorer(female).
- Regular assurance by the office and the Principal to read and write in this free atmosphere.



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Link to Facilities for Girl students in the campus

https://dbndsm.edu.in/IQAC/NAAC/1215407.1.1%20facilities%20for%2 0women.pdf

## Other important links

Internal Complaints committee

https://dbndsm.edu.in/Icc.aspx

Women's Cell

https://dbndsm.edu.in/Women-cell.aspx

Anti-Ragging Cell

https://dbndsm.edu.in/Anti-ragging-cell.aspx

Grievance Redressal Sub Committee

https://dbndsm.edu.in/Grievance-redressal-cell.aspx

Gender Harassment Prevention Cell

https://dbndsm.edu.in/Gender-harassment-cell.aspx



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